

INTER PARFUMS, INC. AMENDED BOARD DIVERSITY POLICY

PURPOSE

This Board Diversity Policy (the "Policy") is intended to set out a framework to promote diversity on the Board of Directors (the "Board") of Inter Parfums, Inc. ("Interparfums").

POLICY STATEMENT

The Board recognizes that diversity among its directors will support balanced decision making and debate which, in turn, will enhance decision making by the Board by utilizing the difference in perspective of the members of the Board. The Nominating Committee recommends director candidates for election to the Board and annually evaluates the overall performance of the Board. The selection of candidates for appointment to the Board will be based on merit. Within that overriding emphasis on merit, the Nominating Committee shall seek to fill Board vacancies by considering candidates that bring a diversity of background and industry or related expertise and experience to the Board. The Nominating Committee's considerations shall include achieving an appropriate level of diversity having regard to factors such as skills, business and other experience, education, gender, age, ethnicity and geographic location.

MEASURABLE OBJECTIVES

In reviewing the composition of the Board, the Nominating Committee will consider the benefits of diversity in order to maintain an optimum mix of skills, knowledge and experience on the Board. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

MONITORING AND REPORTING

The Nominating Committee will monitor the implementation of this Policy and report to the Board on the achievement of the measurable objectives for promoting diversity described herein.

NASDAQ BOARD DIVERSITY RULE

As our common stock is listed on The Nasdaq Global Select Market, we are subject to the rules of such exchange. Nasdaq has adopted a Board Diversity Rule, which requires Nasdaq listed companies to publicly disclose board-level diversity statistics using a standardized template. By the 2025 annual meeting of shareholders, Interparfums will be required to disclose whether or not we have two directors that are diverse under the applicable Nasdaq rule, and if not, then why not. As required by the Nasdaq Diversity Rule and as of the date of this Amended Board Diversity Policy, the Board of Interparfums presently has one (1) member who self-identifies as female and one (1) member who identifies as Hispanic, which complies with the Nasdaq Board Diversity rule. The Board of Interparfums will need to be in compliance with Nasdaq rule, as may be amended in the future, for continued listing of its common stock on this exchange. Accordingly, the Nominating Committee will take into account the requirements of the Nasdaq Board Diversity Rule in recommending nominees to the Board, if such qualified candidates are available and interested in potentially becoming a member of our Board of Directors, provided that any such nominees must be able to make positive contributions to our Board of Directors in the estimation of the Nominating Committee.

REVIEW OF THE POLICY

The Nominating Committee will review this Policy from time to time as necessary, and make recommendations on any required changes to the Board for consideration and approval.

Amended Policy dated February 9, 2024.