

Inter Parfums, Inc.
Nominating Committee Charter

I. Committee Purpose

The purpose of the Nominating Committee (the "Committee") is to (i) identify qualified individuals to become members of the Board of Directors (the "Board") of Inter Parfums, Inc., a Delaware corporation (the "Corporation"); and (ii) recommend to the Board the director nominees to the Board to be presented for election at each annual meeting of stockholders.

II. Committee Membership and Organization

The Committee shall be composed of at least three (3) directors, all of whom shall satisfy the definition of "independent director" under the listing standards of The Nasdaq Stock Market ("Nasdaq") and applicable law. The Committee members, as well as the Chairman of the Committee, shall be appointed by the Board and may be removed by the Board in its discretion.

III. Meetings

The operation of the Committee will be subject to the provisions of the Bylaws of the Company and the Delaware General Corporation Law, each as in effect from time to time. The Committee shall meet as often as its members deem necessary to perform the Committee's responsibilities, but at least once each year. The Committee may determine such other procedural rules for meeting and conducting its business, except as otherwise provided in the Bylaws or required by Delaware General Corporation Law.

Minutes of each meeting will be kept and distributed to each member of the Committee, members of the Board who are not members of the Committee, and the Secretary of the Company. The chairperson of the Committee (or any acting chairperson in the absence of the chairperson) will report to the Board at least once per year, or whenever so requested by the Board.

The Committee shall make regular reports to the Board with respect to its activities and propose any necessary action to the Board.

The Committee shall review and reassess the adequacy of this charter annually and recommend any proposed changes to the Board.

IV. Committee Authority, Responsibilities and Duties

The Committee shall have the following authority and responsibilities:

Prior to each annual meeting of stockholders, following a determination by the Board of the number of directors to be elected at such meeting, (i) the Committee shall identify individuals qualified to stand for re-election or to become new members of the Board, consistent with any qualifications, expertise and characteristics which may have been determined by the Committee from time to time; (ii) the Committee shall evaluate incumbent directors whose terms are expiring at the meeting and consider their qualifications to stand for re-election; and (iii) the Committee shall evaluate nominees for election to the Board submitted by stockholders in accordance with procedures adopted by the Committee, the By-laws of the Corporation, and applicable law. Once the Committee

completes its evaluation of the candidates, the Committee shall submit its recommendations for director nominees to the Board for approval.

In considering whether to recommend a director candidate, the Nominating Committee is to evaluate each individual in the context of the Board as a whole taking into account relevant factors including, among other things:

- whether the director candidate has significant leadership experience;
- whether the director candidate has relevant industry expertise or experience and would be able to offer advice and guidance to management based on that expertise or experience;
- whether the director candidate has the financial acumen or other professional, educational or business experience relevant to understanding the Company's business and overseeing the Company's management in its operation of the Company's business;
- whether the director candidate has sufficient time available to devote to the Company;
- whether the director candidate will be committed to represent and advance the long-term interests of the Company's stockholders; and
- whether the director candidate meets the independence requirements of the Nasdaq Stock Market.

In the event of a vacancy on the Board, following a determination by the Board that such vacancy shall be filled, the Committee shall identify individuals qualified to fill such vacancy, consistent with any qualifications, expertise and characteristics which may have been approved by the Board or determined by the Committee from time to time. Once the Committee completes its evaluation of the candidates, the Committee shall submit its recommendation, for the director nominee to fill such vacancy, to the Board for approval.

The Committee shall contact, interview and evaluate all candidates that it has identified a director nominee for an annual meeting or to fill a vacancy on the Board.

The Committee shall have the authority, to the extent it deems necessary or appropriate, to retain any search firm to assist in identifying and evaluating director candidates and to retain independent legal counsel and any other advisors. The Corporation shall provide adequate funding, as determined by the Committee, for payment of compensation for any advisors retained by the Committee.

The Committee may from time to time delegate duties or responsibilities to subcommittees of the Committee or to one or more members as the Committee deems necessary.