

# INTERPARFUMS

## Responsible Purchasing Charter

Interparfums is committed to embedding responsible business principles throughout its value chain. This Responsible Purchasing Charter enables us to strengthen our ties with trusted partners who share our values and who are determined to work alongside us in an approach that elevates our commitment to social and environmental impact.

Jean Madar  
Chairman of the Board & Chief Executive Officer

New York, May 28 2026

## **A) Policy and Tools**

Interparfums' Responsible Purchasing Policy is deployed through the following tools that complement the long-established relationships between Interparfums and its partners:

- The present Responsible Purchasing Charter, which is based on the principles of the United Nations Global Compact and the International Labor Organization (ILO) and promotes Interparfums' ethical values.
- Evaluation of suppliers' CSR performance via the EcoVadis platform.
- The Product Eco-Design Charter, the cornerstone of our approach to environmental design.

We strive to:

- Proactively assess the risks incurred by all suppliers according to the nature of their production and their location, based on current risk indicators.
- Ensure that all suppliers sign and comply with our Code of Conduct which defines our expectations in this area.
- Take suppliers' CSR performance into account via their EcoVadis score when regularly assessing their performance and in the tendering process.

Interparfums' teams are aware that the improvement process is ongoing and that the increased commitment of suppliers will enable Interparfums to:

- Increase the proportion of suppliers with social and environmental certifications and performance.
- Calculate precise carbon emission factors through the sharing of data directly with suppliers and through indicators enabled by the EcoVadis platform.
- Improve the recycling potential of packaging for products placed on the market, while integrating more and more sustainable materials.
- Eliminate child labor in supply chains by implementing appropriate action plans in at-risk countries.
- Deploy pragmatic compensation approaches throughout their value chain, based on living wage principles.

## **B) Governance**

All Interparfums employees are responsible for the deployment of this Charter, but it remains steered by the Chief Operating Officer and overseen by the Executive Leadership team.